

CITY OF DADEVILLE

JOB POSTING

Tuesday, April 7, 2026

THE CITY OF DADEVILLE HAS THE FOLLOWING JOB OPENINGS:

FULL-TIME FIREFIGHTER

PART-TIME FIREFIGHTER

GENERAL DESCRIPTION:

The essential function of this position within the organization is to provide firefighting, hazardous material mitigation and fire prevention type services. The position responds to fires and other emergency situations in an effort to mitigate the situation, provide emergency and non-emergency services as requested, facility and equipment maintenance as needed, training and preparing related records and reports of such situations. The position works under direct supervision according to set procedures.

QUALIFICATIONS: THE STATE OF ALABAMA FIRE COLLEGE AND PERSONNEL STANDARDS COMMISSION ADMINISTRATION CODE REQUIRES ALL FIREFIGHTERS TO BE AT LEAST 18 YEARS OLD. THE CITY OF DADEVILLE REQUIRES A HIGH SCHOOL DIPLOMA OR GED EQUIVALENT. A VALID DRIVER'S LICENSE AND A VALID BACKGROUND CHECK IS ALSO REQUIRED.

PROOF OF *CURRENT CPAT IS REQUIRED IF YOU* ARE NOT ALREADY CERTIFIED

FIREFIGHTER JOB DESCRIPTION IS INCLUDED WITH THIS POSTING

The City of Dadeville operates under a "drug free" workplace policy. Upon a job offer, a firefighter physical and a drug test is required. The City of Dadeville is an equal employment employer.

APPLICATIONS CAN BE PICKED UP AT THE DADEVILLE CITY HALL LOCATED AT 265 N BROADNAX STREET or CITY WEBSITE

www.cityofdadevilleal.org

PHONE: 256-825-9242, FAX: 256-825-9291

DEADLINE FOR APPLICATION IS: **FRIDAY, APRIL 17, 2026 9 A.M. FOR FULL TIME POSITION**

PART TIME WILL ACCEPT APPLICATIONS UNTIL FILLED.

POSTED AT: CITY HALL, FIRE DEPARTMENT, PUBLIC LIBRARY, WEBSITE
CITY OF DADEVILLE

POSITION DESCRIPTION

FIREFIGHTER

GENERAL DESCRIPTION:

The essential function of this position within the organization **is to** provide firefighting, hazardous material mitigation, and fire prevention type services. The position **responds** to fires and other emergency situations in an effort to mitigate the situation, provide emergency and non-emergency services as requested, facility and equipment maintenance as needed, training, and preparing related records and reports of such situations. The position works under the direct supervision according to set procedures.

The **State** of Alabama Fire **College and Personnel Standards Commission Administration Code** requires **a11** firefighters to be a least **18** years old.

PRIMARY DUTIES: This list represents the essential tasks *performed by this position. Employees may be assigned additional duties by management as **required**.*

Responds to fire or other emergencies such as natural disasters, hazardous material incidents, transportation accidents, or any other incident(s) as noted by the Dadeville Fire Department SOG's. May be required to perform other duties as requested by the Dadeville Fire Department **Chief and/or Acting Officer(s)**.

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Assesses situations and takes mitigating action, such as rescuing persons from danger, extinguishing fires, or setting up boundaries to keep spectators at a safe distance from the hazard.

Identifies persons requiring immediate medical care; provides assistance to the local EMS agency as needed.

Trains on basic firefighting. Performs: pre-fire planning, hydrant maintenance, hose **tests**, annual

testing as needed for the fire department equipment and apparatus. Assists with fire prevention inspections for fire and other emergency operations; assists in post incidents analysis.

Assists the public from time to time providing safety-related services, tours, public presentations, or events to promote safety consciousness; presents fire prevention programs to children.

Performs cleaning and maintenance tasks in and around assigned station to include, but not limited to: cleaning floors and windows, cutting **grass**, assists with maintenance of the apparatus, equipment and station equipment.

Performs routine clerical work such as recordkeeping, entering data into computer **system** and preparing routine reports, supply maintenance, faxing, telephoning or photocopying.

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Attends continuing educations or in-service instruction in firefighting methods, equipment operation, rescue procedures, hazardous material emergency mitigation, safety procedures, and related subjects; attends benefits and charity events as required.

Full-time personnel should attend one Dadeville **Volunteer** Firefighter meeting a month, and assist with performing training duties and working with volunteer firefighter personnel. Part-Time personnel should attend 1 (one) meeting every quarter (3 **months**).

INVOLVEMENT WITH THINGS:

Handles or uses machines, tools, equipment, or work aids involving moderate latitude for judgement regarding attainment of a standard or in selecting appropriate items such as rescue tools, firefighting equipment, ladders, hoses, power **saws** and assorted other equipment.

MATHEMATICAL REQUIREMENTS:

Uses addition, subtraction, multiplication and division; may compute ratios, rates and percent.

COMMUNICATIONS REQUIREMENTS:

Read journals and manuals; composes reports using proper format and grammar; speaks to groups of co-workers and people outside the organization.

COMPLEXITY OF WORK :

Performs **skilled** work involving rules and regulations, Standard Operating Procedures and systems with almost constant problem solving; requires normal attention with short periods of concentration for

accurate results and occasional exposure to unusual pressure.

EDUCATIONAL REQUIREMENTS:

Requires a high school diploma or GED equivalent.

LICENSES, CERTIFICATIONS AND REGISTRATIONS REQUIRED:

Employee must have a current Alabama Candidate Physical Agility Test (CPAT) at the time of employment. You must maintain the Alabama CPAT for acceptance into an approved State of Alabama Fire College Career Firefighter Program. If you currently hold active certifications listed below, by the State of Alabama Fire College, you are exempt from needing a current Alabama CPAT at the time of employment.

LICENSES, CERTIFICATIONS AND REGISTRATIONS REQUIRED WITHIN 12 MONTHS OF EMPLOYMENT DATE:

***State of Alabama Career Firefighter 1, Firefighter II and Hazardous Materials Awareness and Operations

LICENSES, CERTIFICATIONS AND REGISTRATIONS REQUIRED WITHIN 24 MONTHS OF EMPLOYMENT DATE:

***Apparatus Operator Pumper, Apparatus Operator Aerial and Apparatus Operator Rural Water Supply. (NO OVERTIME WILL BE PAID FOR ATTENDANCE TO THESE CLASSES)

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EXPERIENCE REQUIREMENTS:

No experience necessary. IF YOU CURRENTLY HAVE THE NECESSARY CERTIFICATIONS LISTED ABOVE, CONSIDERATION OF EMPLOYMENT IS GREATER.

PHYSICAL DEMANDS:

Requires very heavy work involving exerting over 100 pounds of force on a regular basis.

SAFETY OF OTHERS:

Requires considerable responsibility for the safety and health of others and/or continuous enforcement of the laws and standards of public health and safety.

UNAVOIDABLE HAZARDS:

The position is exposed to extreme heat and/or cold, wet/humid conditions, bright and/or dim light, dust or

pollen, intense noise levels, vibration, fumes or noxious odors, moving mechanical parts, electrical shock, heights, violence, disease, traffic, animals/wildlife, explosives, **toxic or caustic** chemicals and radiation.

**SENSORY (ADA)
REQUIREMENTS:**

The position requires normal visual acuity and field of vision, hearing, speaking, color perception, sense of taste, sense of smell, depth perception and texture perception.

SALARY:

Contingent upon experience, certification and employment status (full-time or part-time).