

**RESOLUTION NO. 20-002**

**CITY OF DADEVILLE**

**AUTHORIZING AN AGREEMENT WITH HARTFORD LIFE AND ACCIDENT INSURANCE COMPANY  
FOR MANDATORY INSURANCE FOR FIREFIGHTERS REQUIRED BY ALABAMA ACT 2019-361**

**WHEREAS**, the Mayor and City Council wish to provide mandated insurance for our eligible employees as required by ACT 2019-361 of the State of Alabama; and

**WHEREAS**, there are two coverage components required by ACT 2019-361 effective January 1, 2020 and Legislation requires that the employer provide both Critical Illness (Lump Sum Cancer Benefit) and Long-Term Disability (Income Replacement) to all Paid Career Firefighters.

**NOW THEREFORE, BE IT RESOLVED, AS FOLLOWS:**

1. The Mayor is authorized to enter into an agreement with Hartford Life and Accident Insurance Company for mandatory insurance for firefighters required by Alabama Act 2019-361, totaling \$ 396,48 per year.
2. That the Mayor and City Clerk are authorized and directed to execute any related, and necessary documents on behalf of the City for said agreement.

Yes / No

Brownie Caldwell	<u>Yes</u>
Betty Adams	<u>Yes</u>
Roy Mathis	<u>Yes</u>
Teneeshia Johnson	<u>Yes</u>

ADOPTED AND APPROVED THIS 23<sup>RD</sup> DAY OF DECEMBER, 2019.

  
\_\_\_\_\_  
Wayne Smith, Mayor

ATTEST:

  
\_\_\_\_\_  
Debbie M. Minor, City Clerk