

RESOLUTION NO.: 17-06
AMENDING RESOLUTION NO. 14-08

Add
To Personnel
Policy

STATE OF ALABAMA
CITY OF DADEVILLE

WHEREAS, the City of Dadeville has adopted Resolution Number 10-04 as its existing personnel policy for the Municipality and;

WHEREAS, the current personnel policy was adopted by the City Council of Dadeville on April 27th, 2010 and was amended by Resolution Number 14-08 on April 1st, 2014;

WHEREAS, the City of Dadeville wishes to provide its employees with a current policy and procedure which would enhance the effective and efficient employee performance and enable the city employees derive satisfaction in their work;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Dadeville, Alabama, that the personnel policy be amended to reflect the following changes to enhance the City of Dadeville Employee Benefits 3.3.5, effective February 28th, 2017.

3.3.5 Benefit For a full-time City employee, hospital/medical insurance will be effective upon the employee's enrollment under the City's health care insurance plan in effect at the time of the application. The City of Dadeville will contribute to the employee's selected hospital/medical plan the cost of seventy-five (75%) percent of the premium charged by the insurance carrier for individual and family coverage. The employee will contribute twenty-five (25%) percent of the cost of the premium charged by the insurance carrier for individual and family coverage. The employee applying for health insurance coverage must elect whether they will be covered by individual coverage or whether or not the employee will apply for family coverage.

Councilperson BROWNE CAIDWELL, made the motion and ROY NATHAN, a Councilperson seconded the motion that said Resolution be approved, and said Resolution passed by majority vote of the Council and the Mayor declared the Resolution passed.

PASSED, APPROVED AND ADOPTED by the City Council of Dadeville, Alabama, at its regular scheduled meeting on Tuesday, February 28th, 2017.

Wayne Smith
WAYNE SMITH, MAYOR

ATTEST: Robert M. Gardner
ROBERT M. GARDNER, CITY CLERK